

Clinical Listening & Documentation Intensive

Intensives Library · Clinical Practice & Treatment

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Part 1 · Overview

Clinical Listening & Documentation Intensive

What You Hear Is What You Document

A Professional Development Tool for SUD Clinicians & Staff — The Recovery Files

LISTEN

Hear what matters

→

IDENTIFY

Recognize patterns

→

DOCUMENT

Capture with precision

Reading Sections

The Art of Clinical Listening: What You Hear Is What You Document

Clinical Self-Assessment

Worksheets & Practice Labs

Part 2 · The Art of Clinical Listening: What You Hear Is What You Document

The Art of Clinical Listening: What You Hear Is What You Document

The single most important clinical skill in substance use disorder treatment is not what you say — it is what you hear. Documentation quality is a direct downstream product of listening quality. If you don't hear it, you can't note it. If you don't note it, it doesn't exist clinically. And if it doesn't exist clinically, treatment planning, continuity of care, and the client's entire recovery trajectory are compromised.

Clinical listening in SUD treatment is fundamentally different from conversational listening. In everyday conversation, we listen to respond. In clinical work, we listen to understand, to detect, and to document. We are simultaneously processing multiple streams of information: the content of what the client is saying, the way they are saying it, what they are choosing not to say, the emotional tone underneath the words, the body language that confirms or contradicts the verbal report, and the patterns that are emerging across sessions.

Most clinicians were trained to focus on content — the "what" of the client's report. "I've been sober for 30 days." "My relationship is fine." "I'm sleeping okay." But effective clinical listening goes far beyond content to capture process — the "how" of the client's communication. How do they say it? With what affect? At what speed? With what level of eye contact? Do they lean in or pull back? Do they provide rich detail or vague generalities? Do they volunteer information or offer only what is directly asked?

Each of these process indicators provides clinical data that is often more diagnostically valuable than the content itself. A client who reports "everything is fine" while making poor eye contact, speaking in a flat affect, and fidgeting with their hands is giving you two messages simultaneously — and the nonverbal one is almost always more accurate.

The framework for clinical listening in SUD treatment can be organized into what we call the "Five Channels." Every session, you are receiving data on five simultaneous channels:

- (1) Verbal Content — what the client says, their word choices, the topics they raise and avoid
- (2) Paralinguistic Cues — tone, volume, pace, pauses, sighs, nervous laughter
- (3) Nonverbal Communication — posture, eye contact, facial expressions, physical tension, restlessness
- (4) Relational Dynamics — how they relate to you as clinician, their engagement level, trust indicators, resistance patterns
- (5) Contextual Patterns — how today's presentation compares to previous sessions, emerging themes, changes in functioning

The clinician who documents from only Channel 1 — verbal content — is capturing perhaps 20% of the available clinical data. The clinician who documents from all five channels is creating a clinical record that is rich, defensible, longitudinally useful, and therapeutically powerful.

That is the difference between notes that merely satisfy a billing requirement and notes that actually drive treatment. The good news is that comprehensive clinical listening is a trainable skill. It requires intentionality, practice, and a systematic approach to capturing what you observe. This intensive is designed to develop that skill — to transform you from a clinician who hears words into a clinician who hears everything, and documents it with the precision, specificity, and clinical courage that excellent SUD treatment demands.

Reflection Questions

1. Honestly assess your current listening practice: which of the Five Channels do you listen to most? Which do you neglect? What clinical data might you be missing?

2. Think about your last three sessions. How much of your documentation captured verbal content only versus process observations, nonverbal cues, and contextual patterns?

3. When was the last time you documented a discrepancy between what a client said and how they said it? What stopped you from noting it — or what prompted you to include it?

4. How does time pressure affect your clinical listening? Do you listen differently in a 30-minute session versus a 60-minute session? What gets lost?

5. If another clinician read your notes from the past week, would they be able to "see" the client — their mannerisms, their affect, their engagement level — or would they only know what was discussed?

Part 3 · Active Listening as a Documentation Superpower

Active Listening as a Documentation Superpower

Active listening is the clinical discipline of being fully present, intentionally attentive, and strategically responsive to the client in a way that simultaneously deepens therapeutic engagement and generates documentable clinical data. It is not passive reception of information — it is a structured, purposeful act of clinical observation disguised as empathic connection.

The most effective clinical documenters are not people who take better notes — they are people who listen better. They hear things that other clinicians miss because they have trained themselves to listen with clinical intention. Every reflective statement, every clarifying question, every moment of purposeful silence is simultaneously a therapeutic intervention and a data-gathering technique.

There are seven active listening techniques that directly generate clinical documentation gold:

****Reflective Listening with Clinical Specificity.**** When you reflect a client's statement back to them, you create an opportunity for them to confirm, correct, or elaborate. "It sounds like the arguments with your partner have been escalating since you stopped drinking — is that accurate?" The client's response gives you specific, attributable data to document.

****Strategic Silence.**** When you allow silence after a client makes a significant statement, you create space for them to go deeper. Many of the most important clinical revelations happen in the ten seconds after a client finishes their initial response. Document what emerges from these silences.

****Clarification Questions That Create Specificity.**** Move clients from vague to specific: "When you say 'things are stressful,' can you walk me through what a typical stressful day looks like for you right now?" The specific details they provide become documentable clinical observations.

****Summarization That Reveals Patterns.**** When you summarize themes from a session, you make implicit patterns explicit: "I'm noticing that the three situations you described all seemed to involve feeling disrespected but not being able to say so in the moment." The client's response to this observation is clinical data.

****Tracking Language Shifts.**** Pay attention when a client's language changes within a session. If they begin speaking about their recovery in enthusiastic terms and shift to flat or dismissive language when a specific topic arises, that shift is clinically significant.

****Listening for the "Yeah, But."**** This is the hallmark of ambivalence and a critical indicator of stage-of-change positioning. "I know I need to go to meetings, but..." What follows "but" is almost always more clinically significant than what precedes it.

****Noting the Avoided Topic.**** Across sessions, pay attention to what the client consistently does not bring up. The topic they dance around may be the most clinically important topic of all.

Active listening is not about being a better conversationalist — it is about being a better clinical observer. Every technique listed above serves a dual purpose: it deepens the therapeutic

relationship AND it generates specific, attributable, defensible clinical data that transforms your documentation from generic session summaries into powerful clinical narratives.

Reflection Questions

1. Which of the seven active listening techniques do you already use consistently? Which ones would be new additions to your clinical practice?

2. Think about a recent session where you felt your documentation was thin or generic. How might one or two of these techniques have generated richer clinical data?

3. How do you currently handle client silence? Do you tend to fill it, or do you use it as a strategic clinical tool?

4. Recall the last time a client said "yeah, but..." What followed? Did you document both halves of that statement?

5. Is there a client on your caseload who consistently avoids a particular topic? What clinical hypothesis does that avoidance suggest, and how would you document your observation?

Part 4 • Stages of Change: Hearing Where Your Client Really Is

Stages of Change: Hearing Where Your Client Really Is

The Transtheoretical Model of Change — Prochaska and DiClemente's Stages of Change — is not merely an academic framework. It is a clinical listening filter that should inform every session you conduct and every note you write. When you can accurately identify which stage of change a client is operating from in real time, your interventions become more appropriate, your documentation becomes more precise, and your treatment planning becomes genuinely individualized rather than formulaic.

The critical insight that most clinicians miss is this: clients do not announce which stage they are in. They demonstrate it through their language, their behavior, their engagement level, and their relationship with ambivalence. Your job is to listen for the linguistic and behavioral markers of each stage and document them with specificity.

****PRECONTEMPLATION — The Language of "No Problem Here."****

In precontemplation, the client does not believe they have a problem. Listen for externalization of responsibility ("My wife made me come here"), minimization ("I only drink on weekends"), normalization ("Everyone in my industry drinks like this"), and hostility ("I don't need this").

Document with direct quotes: "Client stated, 'I don't really have a problem — my wife is the one who needs to be here.'" This is exponentially more useful than "Client is in precontemplation" because it provides the specific evidence.

****CONTEMPLATION — The Language of "Maybe, But..."****

Contemplation is characterized by ambivalence. Listen for acknowledgment paired with hesitation ("I know my drinking is a problem, but I'm not sure I want to quit entirely"), weighing costs and benefits, and emotional engagement with the problem.

The "yeah, but" structure is the hallmark of contemplation. Document both sides of the ambivalence with client's exact words.

****PREPARATION — The Language of "I'm Going To."****

In preparation, the client has decided to change and is beginning to plan. Listen for concrete planning language ("I'm going to start going to meetings next week"), small behavioral changes ("I poured out the liquor in my house"), and deadline-setting.

****ACTION — The Language of "I Am Doing."****

In the action stage, the client is actively engaged in behavioral change. Listen for present-tense language about recovery behaviors ("I've been going to three meetings a week"), reported use of new skills, and identification with recovery.

****MAINTENANCE — The Language of Integration.****

In maintenance, the change is becoming integrated into the client's identity and lifestyle. Listen for focus on quality of life rather than just sobriety, recognition of ongoing vulnerability without panic, and forward-looking language that includes recovery as a given.

The most important documentation principle regarding stages of change is this: document MOVEMENT, not just position. Note when clients shift forward or backward between stages.

Reflection Questions

1. Take your current caseload and mentally categorize each client by stage of change. For how many can you cite specific linguistic or behavioral evidence?

2. How do you currently document a client's stage of change? Do you use a label only, or do you include specific evidence?

3. Recall a client who regressed from one stage to an earlier one. Did your documentation capture the shift?

4. How comfortable are you with clients in precontemplation? Does their lack of readiness affect the quality of your documentation?

5. What is the difference between documenting "Client is in contemplation" versus documenting the specific ambivalent statements and behavioral indicators?

Part 5 • Denial: Listening Through the Smokescreen

Denial: Listening Through the Smokescreen

Denial in substance use disorders is not a character flaw — it is a complex psychological defense system that serves protective functions for the client's ego, identity, and emotional equilibrium. Understanding denial as a multi-layered phenomenon rather than a simple "they're lying" framework is essential for both effective treatment and accurate documentation.

The clinical literature identifies at least seven distinct forms of denial, each with characteristic language patterns:

****SIMPLE DENIAL**** — The outright rejection of reality. "I don't have a problem." "I'm not an alcoholic." Document it straightforwardly with direct quotes.

****MINIMIZATION**** — Acknowledging something while drastically reducing its significance. Listen for the words "just," "only," "a little," and "not that bad." Minimization is often more diagnostically revealing than simple denial because it suggests partial awareness.

****RATIONALIZATION**** — Creating logical-sounding explanations that justify the behavior. "I drink because my job is stressful." "I need it to sleep." Document the rationalization and the clinical observation that the reasoning serves a protective function.

****DEFLECTION**** — Redirecting attention away from the problem behavior. "Let's talk about my childhood instead." "The real problem is my marriage." Document the deflection pattern and the visible discomfort that often accompanies it.

****INTELLECTUALIZATION**** — Using abstract, analytical language to maintain emotional distance. "I understand the neurochemistry of addiction, so I know how to manage it." This is particularly common in high-functioning professionals.

****BLAMING**** — Attributing the cause of use to external people or circumstances. "If my wife wasn't always nagging me..." Document both the external factors and the pattern of externalized locus of control.

****HOSTILITY AND INTIMIDATION**** — Using anger or aggression to shut down clinical inquiry. "You don't know what you're talking about." Hostility often signals that the conversation is getting close to something the client finds threatening.

The most critical documentation principle regarding denial is this: describe what you observe, quote what you hear, and note your clinical interpretation separately. This three-part structure — observation, quotation, interpretation — protects the documentation from appearing judgmental while still capturing the clinical reality.

Reflection Questions

1. Which form of denial do you encounter most frequently on your caseload? Which is most difficult to identify or address?

2. How do you currently document denial? Do you simply note "client is in denial" or do you capture the specific form and language?

3. Have you encountered intellectualized denial in a high-functioning client? How did their professional knowledge complicate documentation?

4. Think about a client who uses hostility as a denial strategy. How does their intensity affect your willingness to document honestly?

5. Practice the three-part documentation structure — observation, quotation, interpretation — with a recent session.

Part 6 • Relapse Warning Signs: What Clients Say Before They Relapse

Relapse Warning Signs: What Clients Say Before They Relapse

Relapse does not begin with the first drink, the first hit, or the first pill. Relapse is a process — a gradual erosion of recovery behaviors, attitudes, and supports that typically begins weeks or even months before substance use recurs. The clinician who can hear the warning signs in what clients say — and document those warning signs with specificity — has the opportunity to intervene before recurrence of use and potentially save a life.

Terence Gorski's research on relapse prevention identified a progression of warning signs that follow a recognizable pattern. What is less commonly taught is what these warning signs sound like in the therapy room.

****PHASE 1: INTERNAL CHANGE — "I Don't Know What's Wrong."****

The earliest relapse warning signs are internal and often subtle. Listen for vague complaints about mood ("I just feel off"), dismissal of routine recovery behaviors ("I haven't been to a meeting in a while — I've just been busy"), and sleep complaints.

Document these early signals: "Client reported feeling 'off' for the past two weeks without being able to identify a specific cause. Noted decreased meeting attendance. Sleep quality reported as poor. These indicators suggest possible early-stage relapse process."

****PHASE 2: BEHAVIORAL CHANGE — "I've Just Been Busy."****

As internal changes intensify, behavioral changes become observable. Listen for attendance irregularity, decreased engagement in session, social withdrawal, abandonment of structure, and resumption of old patterns.

The phrase "I've just been busy" is one of the most important clinical phrases in SUD treatment. It almost always signals that recovery behaviors are being deprioritized.

****PHASE 3: ATTITUDINAL CHANGE — "Maybe I Was Overreacting."****

This is the phase where the client's relationship with their own addiction begins to shift. Listen for romanticizing past use ("I had some good times when I was drinking"), questioning the severity ("Maybe I'm not really an addict"), resentment toward recovery requirements, and overconfidence ("I've got this").

****PHASE 4: CRISIS BUILDING — "Everything Is Falling Apart."****

By this phase, accumulation of changes typically results in external crises. Listen for interpersonal conflicts escalating, emotional flooding, hopelessness ("What's the point?"), and isolation intensifying.

****PHASE 5: RETURN TO USE — Often Preceded by Silence.****

The final phase may be preceded by unusual calm ("I'm fine now" — said flatly), missed appointments, or disclosures that come only after the fact.

The most important documentation principle: document the progression across sessions, connecting the dots from Phase 1 through current presentation.

Reflection Questions

1. Looking at your current caseload, are there clients exhibiting Phase 1 or 2 warning signs that you may not have documented?

2. How do you currently document relapse warning signs? In real time as they emerge, or only retrospectively?

3. What is your clinical response when a client says "I'm fine" without supporting evidence? How do you document the exploration?

4. Think about a client who relapsed. Can you identify warning signs in your notes from the weeks before?

5. How comfortable are you documenting your own clinical concern about a client's trajectory, even when they report "everything is great"?

Part 7 · Relationship Dynamics: The Story Between the Lines

Relationship Dynamics: The Story Between the Lines

Substance use disorders do not exist in relational vacuums. Every client sits within a web of relationships that either supports or undermines their recovery — and often does both simultaneously. The clinician who listens for relationship dynamics and documents them with clinical specificity has access to some of the most powerful predictive data available in SUD treatment.

Relationship data is clinical data. When a client describes an argument with their spouse, they are revealing information about their stress tolerance, communication skills, emotional regulation capacity, codependency patterns, and relapse vulnerability.

****KEY RELATIONSHIP DYNAMICS TO LISTEN FOR AND DOCUMENT:****

****Enabling Patterns.**** Listen for indicators that significant others are inadvertently supporting continued use: "My mom called my boss and said I had the flu" (covering/lying), "My husband still keeps beer in the house" (maintaining access), "My parents gave me money for rent again" (financial rescue that eliminates natural consequences).

****Codependency Indicators.**** Listen for loss of self in the relationship ("I can't make any decisions without checking with her first"), anxiety about partner's emotional state controlling behavior, people-pleasing at the expense of recovery, and assuming responsibility for others' emotions.

****Conflict Patterns and Escalation.**** Listen for frequency and intensity of arguments, what topics trigger conflict, how conflicts are resolved or left unresolved, whether substance use historically followed conflict, and whether the client is developing new conflict resolution skills.

Document the connection between relationships and recovery: "Client described escalating argument with partner that ended with client leaving the house and driving 'with no destination' for two hours. Client reports not using but acknowledged driving through neighborhood where he previously purchased drugs. This pattern — conflict → uncontained anger → proximity-seeking to using environment — represents a significant relapse risk."

****Support System Quality.**** Beyond asking "do you have support?", listen for the quality. Is their sponsor someone they actually call? Are their sober friends people they spend meaningful time with? Do they have anyone who would notice if they stopped showing up?

****Isolation Indicators.**** Isolation is one of the most reliable predictors of relapse. Listen for declining invitations, time alone increasing, loss of interest in social activity, and rationalization of isolation.

Document relationship dynamics as longitudinal data — track changes across sessions. A client whose marriage was improving may suddenly stop mentioning their spouse. These shifts are clinical data that belong in your notes.

Reflection Questions

1. For each client on your caseload, can you identify the three most significant relationship dynamics affecting their recovery? Are these documented?

2. How do you currently assess and document enabling patterns? Do you capture specific behaviors and their impact?

3. Think about a client whose relationship conflict preceded a relapse. How did the conflict appear in your documentation before the event?

4. How do you assess the QUALITY of a client's support system versus just its existence? What questions do you ask?

5. How do you listen for and document the subtle progression from healthy solitude to dangerous isolation?

Part 8 · Home Environment: Listening for Context

Home Environment: Listening for Context

The home environment is arguably the most underassessed and underdocumented domain in SUD treatment. Clinicians often ask "Are you safe at home?" and accept a "yes" without exploring what "home" actually looks, feels, and functions like for the client. Yet the home environment is where clients spend the majority of their non-treatment hours, where their recovery is most tested, and where the conditions for relapse are either cultivated or mitigated.

Clinical listening for home environment data requires going beyond the surface question. You need to understand the physical environment, the interpersonal environment, the emotional atmosphere, and the practical structure of daily home life.

****PHYSICAL ENVIRONMENT — What Is in the Home?****

Listen for presence of substances ("My roommate keeps his stash in the common area"), substance-related paraphernalia, and environmental stability ("I'm couch-surfing right now," "I might lose my apartment").

****INTERPERSONAL ENVIRONMENT — Who Is in the Home?****

Listen for who the client lives with and the quality of those relationships, whether household members use substances, whether anyone is actively undermining recovery, the presence of domestic violence, and whether children are present.

****EMOTIONAL ATMOSPHERE — What Does the Home Feel Like?****

Listen for descriptions of tension, walking on eggshells, or hypervigilance; whether the home feels like a sanctuary or a trigger; the level of trust and emotional safety in household relationships.

****PRACTICAL STRUCTURE — What Does Daily Home Life Look Like?****

Listen for the client's daily routine (or lack thereof), sleep environment quality, meal patterns and nutrition, whether the client has private space for recovery activities, and employment/financial/transportation stability.

Listen specifically for these high-risk indicators: "I don't have anywhere else to go" (trapped), "They don't understand what I'm going through" (lack of support), "It's easier to just stay in my room" (isolation), "The neighborhood is the same" (environmental cues that persist).

Document home environment data with rigorous clinical specificity, tracking changes across sessions as part of the longitudinal clinical narrative.

Reflection Questions

1. For your current clients, how much do you actually know about their home environments? Could you describe the physical space and emotional atmosphere?

2. What questions do you routinely ask about home environment? What questions might you add?

3. Think about a client living in a high-risk home environment. How have you documented the specific risk factors and your clinical recommendations?

4. How do you document changes in home environment across sessions? Housing transitions? Household composition changes?

5. What is the relationship between home environment documentation and treatment planning? Does your plan address specific home risk factors?

Part 9 · Post-Acute Withdrawal Symptoms (PAWS): The Hidden Saboteur

Post-Acute Withdrawal Symptoms (PAWS): The Hidden Saboteur

Post-Acute Withdrawal Syndrome (PAWS) is one of the most clinically significant and most underrecognized phenomena in substance use disorder recovery. While acute withdrawal is well-understood and well-documented, PAWS — the constellation of symptoms that persists for weeks, months, or even years after the last use — is frequently misidentified, misdocumented, and mistreated.

Clinicians who cannot recognize PAWS in what their clients report will misinterpret recovery-related neurological healing as poor motivation, treatment resistance, or comorbid mental illness.

****THE CORE PAWS SYMPTOMS AND WHAT THEY SOUND LIKE:****

****Cognitive Difficulties.**** Clients may report: "I can't think straight," "I keep forgetting things," "I feel like I'm in a fog," "I can't concentrate at work." These are not complaints about motivation — they are descriptions of impaired prefrontal cortex function during neurological recovery.

****Emotional Overreactivity or Numbness.**** Listen for: "I cried over a commercial" (emotional flooding), "I screamed at my kid over nothing" (disproportionate anger), "I don't feel anything — I'm flat" (emotional numbing), "My moods change for no reason" (affective instability).

****Sleep Disturbance.**** PAWS-related sleep problems are among the most persistent symptoms. Listen for: "I can't fall asleep," "I wake up at 3 AM and can't go back to sleep," "I have vivid dreams about using," "I sleep 12 hours and still feel exhausted."

****Stress Sensitivity.**** During PAWS, the nervous system's stress response is poorly calibrated. Listen for: "I feel overwhelmed by things that shouldn't be a big deal," "Small problems feel like emergencies."

****Physical Symptoms.**** PAWS can produce chronic fatigue, coordination problems, dizziness, headaches, and general physical discomfort.

****Cravings That Appear "Out of Nowhere."**** PAWS-related cravings are often triggered by internal neurological fluctuations rather than external cues. Listen for: "I had a craving out of the blue — nothing triggered it."

****THE CRITICAL PAWS DOCUMENTATION PRINCIPLE:****

When documenting PAWS symptoms, clinicians should: (1) clearly identify the symptom as potentially PAWS-related, which normalizes the experience; (2) document the specific presentation with examples; (3) track symptom fluctuation over time; and (4) distinguish PAWS from comorbid conditions.

The reason PAWS documentation matters profoundly is that clients who do not understand what is happening will interpret symptoms through the lens of failure: "Sobriety was supposed to make me feel better, but I feel worse. Maybe I'm just not capable of being sober." This interpretive error is one of the most common precipitants of early relapse.

Reflection Questions

1. How many clients on your caseload are currently within the PAWS window (6-24 months post-cessation)? Are you actively assessing and documenting PAWS symptoms?

2. Have you ever misinterpreted a PAWS symptom as a comorbid mental health condition or poor motivation? What was the clinical consequence?

3. How do you differentiate between PAWS-related cognitive difficulties and genuine cognitive impairment warranting neuropsychological evaluation?

4. Think about a client who relapsed during the PAWS period. Were symptoms documented before the relapse? Could recognizing them earlier have changed the outcome?

5. How would your notes change if you began systematically tracking PAWS symptoms at every session for clients in early recovery?

Part 10 · Sleep Hygiene: The Overlooked Indicator

Sleep Hygiene: The Overlooked Indicator

Sleep is the single most underutilized clinical indicator in substance use disorder treatment. Despite overwhelming evidence that sleep disturbance is both a consequence of addiction and a predictor of relapse, most clinical documentation treats sleep with a passing mention — "client reports poor sleep" — without the specificity needed to inform treatment or track recovery progress.

Sleep quality is a window into the client's neurological recovery, emotional regulation capacity, stress level, medication effectiveness, and relapse vulnerability. When you ask about sleep with clinical precision and document what you hear, you gain access to data that predicts treatment outcomes more reliably than many traditional assessment measures.

****WHAT TO LISTEN FOR AND HOW TO DOCUMENT IT:****

****Sleep Onset.**** Ask not just "can you fall asleep?" but "how long does it take you to fall asleep?" and "what happens in your mind when you're trying to fall asleep?"

Listen for racing thoughts ("My brain won't shut off"), anxiety ("I lie there worrying"), use-related ideation ("That's when I think about drinking the most"), hypervigilance, and ritualistic behaviors that replaced substance-assisted sleep.

Document with specificity: "Client reports sleep onset latency of approximately 90 minutes, characterized by racing anxious thoughts primarily focused on financial stressors. Reports that 'the quiet makes everything louder in my head' and that bedtime was previously managed with alcohol use."

****Sleep Maintenance.**** Ask about waking during the night: frequency, duration, what the client experiences, and their ability to return to sleep. Listen for nightmares (content is clinically significant — using dreams are common in recovery), waking in panic, or waking soaking wet.

****Sleep Quality.**** Total hours in bed does not equal total hours of restorative sleep. Ask: "Do you feel rested when you wake up?" Listen for: "I sleep 8 hours but feel like I didn't sleep at all," "I'm exhausted all day," "I need naps to get through the day."

****Sleep Environment.**** Ask about the physical sleep environment. Listen for unsafe environments ("I sleep on a couch at my friend's place"), disruptive environments, co-sleeping arrangements, temperature/light/noise issues.

****Sleep Hygiene Behaviors.**** Assess what the client does in the hours before sleep: caffeine intake timing, screen use, eating patterns, exercise timing, routine (or lack thereof).

****Sleep-Related Relapse Indicators.**** Sleep disturbance is one of the strongest predictors of relapse. Listen for: "I miss being able to drink myself to sleep" (romanticization), "I'll do anything to get a good night's sleep" (desperation), "I haven't slept in three days" (acute sleep deprivation), "I started taking my friend's sleeping pills" (potential cross-addiction).

Document sleep data longitudinally — track it across sessions. Sleep is one of the first things to change in both directions — toward recovery health and toward relapse.

Reflection Questions

1. How do you currently assess and document sleep? Is it a passing question or a thorough assessment?

2. For each client on your caseload, can you describe their sleep pattern from your documentation — onset, maintenance, quality, environment, and hygiene?

3. Have you identified clients whose sleep disturbance may be PAWS-related versus those with a separate sleep disorder?

4. Think about a client who reported worsening sleep. What did you do clinically? How did you document it?

5. If you began tracking sleep data with the same rigor as substance use history, how might it change your interventions and treatment planning?

Part 11 • Keywords & Phrases: Your Clinical Listening Decoder

Keywords & Phrases: Your Clinical Listening Decoder

Every client walks into session carrying a vocabulary that encodes their clinical reality. Certain words and phrases are clinical signals — they reveal stages of change, denial patterns, relapse risk, emotional states, and cognitive distortions more reliably than formal assessment instruments.

The clinician who is trained to hear these signals and document them transforms casual conversation into rich clinical data. This section provides a field guide to the keywords and phrases that matter most in SUD treatment. Learn to hear them. Document them with direct quotes. And use them to inform your clinical hypotheses and treatment planning.

MINIMIZATION KEYWORDS — The Language of "Not That Bad":

- "Just" — "I just had a few." Reduces the significance of reported events.
- "Only" — "I only use on weekends." Creates artificial boundaries that minimize patterns.
- "A little" — "I've been a little stressed." Softens what may be clinically significant.
- "Not that bad" / "Not like..." — Comparative minimization anchors behavior against a worse-case scenario.
- "Everyone" — "Everyone drinks at these events." Normalization through universalization.

AMBIVALENCE KEYWORDS — The Language of Two Minds:

- "But" — "I want to stay sober, BUT..." What follows "but" is the operative belief.
- "Part of me" — "Part of me wants to quit." Suggests divided internal motivation.
- "I guess" — "I guess I should go to meetings." Low commitment language.
- "Maybe / Probably / Might" — Hedging language signals uncommitted intention.
- "Should vs. Want" — "I should go" vs. "I want to go." "Should" is externally motivated.

ROMANTICIZATION KEYWORDS — The Language of "The Good Old Days":

- "At least when I was using..." — Comparing current discomfort to perceived past benefits.
- "I miss" — "I miss going out." "I miss feeling normal." Longing for the substance experience.
- "Good times" — "We had some good times." Selective memory editing out consequences.
- "Normal" — "I just want to feel normal again." When "normal" means "how I felt when using."

EXTERNALIZATION KEYWORDS — The Language of "It's Not My Fault":

- "They / She / He made me..." — Attributing substance use to others' behavior.
- "If only" — "If only I had a better job." Conditional sobriety.
- "Because of" — "I drink because of my anxiety." Causal attribution to external factors.
- "The system" — Institutional blame as a barrier to personal accountability.

HOPELESSNESS KEYWORDS — The Language of Giving Up:

- "What's the point?" — Futility about recovery efforts.

- "I can't" — "I can't do this." Fixed mindset language.
- "Never / Always" — "I'll never get this right." Absolutist thinking.
- "Too late" — "It's too late for me." Foreclosed future.

****OVERCONFIDENCE KEYWORDS — The Language of Premature Mastery:****

- "I've got this" — Without supporting evidence or accountability structures.
- "I don't need" — "I don't need meetings anymore."
- "Past that" — "I'm past that." Premature identification without behavioral foundation.
- "Cured / Fixed" — Misunderstanding of recovery as an event rather than a process.

****URGENCY AND CRISIS KEYWORDS — The Language of Immediate Risk:****

- "I can't take it anymore" — Threshold language suggesting imminent risk.
- "I don't care" — Emotional shutdown that may precede impulsive action.
- "F*** it" — The "F-it factor" — one of the most reliable immediate relapse predictors.
- "One more time won't hurt" — Permission-giving language for return to use.

****DOCUMENTATION PRINCIPLE:**** When you hear these keywords, write them down. Use direct quotes. A note that says "Client minimized his use" is clinical shorthand that loses the data. A note that includes the exact language preserves the clinical picture and allows others to draw their own conclusions.

Reflection Questions

1. Review the keyword categories above. Which category do you hear most frequently? Which have you been least attuned to?

2. Think about your last five clinical notes. How many direct client quotes did you include?

3. Choose one client and identify the keywords they use most frequently. What do those keywords reveal?

4. The "F-it factor" is described as one of the most reliable immediate relapse predictors. Have you heard this language? How did you document it?

5. Practice this week: in every session, identify and write down at least two keyword phrases using direct quotes.

Part 12 · Clinical Listening & Documentation Self-Assessment

Clinical Listening & Documentation Self-Assessment

Rate each statement: 1 (Not at all like my practice) to 5 (Very much like my practice)

I listen for what the client is NOT saying as much as what they ARE saying

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

I can identify which stage of change a client is in within the first 10 minutes of a session

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

I notice shifts in tone, pace, volume, and body language during sessions

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

I listen for minimizing language ("just," "only," "a little") as clinical indicators

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

I can distinguish between surface-level compliance and genuine engagement

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

I resist the urge to formulate my response while the client is still speaking

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

I track recurring themes, phrases, and patterns across multiple sessions

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

I listen for references to sleep, appetite, energy, and daily functioning as clinical data

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

My clinical notes include direct client quotes that support my clinical observations

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

I document specific behavioral indicators rather than vague interpretations

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

My notes clearly connect client statements to treatment plan goals and objectives

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

I use language that would withstand review by an auditor, supervisor, or court

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

I document changes in presentation from session to session, not just what happened today

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

My notes distinguish between what the client reported and my clinical interpretation

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

I include enough detail that another clinician could pick up where I left off

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

I document risk factors, protective factors, and warning signs systematically

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

I can identify denial patterns even when they are sophisticated or intellectualized

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

I recognize the difference between PAWS symptoms and new mental health concerns

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

I track relationship dynamics as indicators of recovery health or relapse risk

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

I listen for home environment factors that support or threaten recovery

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

I notice when a client's verbal report contradicts their behavioral presentation

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

I identify relapse warning signs weeks before a potential recurrence of use

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

I recognize sleep disturbance patterns as early indicators of emotional dysregulation

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

I track stages of change movement — both forward progress and regression — across sessions

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

I document uncomfortable observations even when the client might not agree with them

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

I address discrepancies between what the client says and what I observe in my notes

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

I document concerns about relapse risk even when the client presents as stable

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

I resist the temptation to write overly positive notes to avoid conflict or please supervisors

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

I document treatment resistance and ambivalence as clinical data, not personal failure

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

I note when collateral information contradicts the client's self-report

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

I document my clinical rationale for interventions and treatment modifications

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

I write notes I would be comfortable defending in a clinical review or legal proceeding

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

I regularly document the client's support system health and changes

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

I capture environmental factors — housing, employment, legal — as clinical data

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

I document the quality of the client's recovery community involvement, not just attendance

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

I note changes in the client's primary relationships and their impact on recovery

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

I track the client's daily structure and routine as indicators of stability

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

I document stressors and life transitions as potential relapse precipitants

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

I include information about the client's engagement with multiple levels of care

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

I capture the client's self-care practices — sleep, nutrition, exercise — as recovery indicators

Not at all ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 Very much

1. Which domain scored highest? What clinical habits or training contributed to this strength?

Your reflection...

2. Which domain scored lowest? What specific barriers have prevented you from developing this area of practice?

Your reflection...

3. Identify three specific items you rated as 1 or 2. For each, write one concrete action you will take this week to begin improving.

Your reflection...

4. How does your Active Listening score compare to your Documentation Quality score? If there is a gap, what gets lost between hearing and writing?

Your reflection...

5. What is the single most important change you could make to your clinical documentation practice right now? When will you start?

Your reflection...

Scoring guide

Your Clinical Practice Profile

Higher scores indicate stronger clinical practice in that domain. Scores below 60% identify areas where focused skill development will produce the most significant improvement in your documentation quality. The gap between your Active Listening score and your Documentation Quality score may reveal a disconnect between what you hear and what you capture in your notes.

Part 13 • Lab 1: Keyword Recognition Practice

Keyword Recognition Practice

Training Your Ear for Clinical Signals

How to Use This Lab

For each client statement below, identify the keywords and phrases that carry clinical significance. Note which category they belong to (minimization, ambivalence, romanticization, externalization, hopelessness, overconfidence, or urgency). Then write how you would document the statement in a clinical note.

"I mean, I only had a couple drinks at the party. It's not like I was driving or anything. Everyone there was drinking — it was a work event. I just didn't want to be the weird one standing there with a water."

CATEGORIES PRESENT: Minimization Normalization Externalization

Identify the specific keywords and phrases that are clinically significant:

e.g., 'only,' 'a couple,' 'everyone was drinking,' 'just didn't want to be weird'

What clinical information do these keywords reveal?

What do these word choices tell you about the client's stage, denial, or risk?

Write a clinical documentation note for this statement:

Write the note you would include in your clinical record...

"Part of me knows I should probably stop, but I don't think I'm ready. I guess I could try cutting back. Maybe after the holidays I'll look into it more seriously."

CATEGORIES PRESENT: Ambivalence Hedging Preparation avoidance

Identify the specific keywords and phrases that are clinically significant:

e.g., 'only,' 'a couple,' 'everyone was drinking,' 'just didn't want to be weird'

What clinical information do these keywords reveal?

What do these word choices tell you about the client's stage, denial, or risk?

Write a clinical documentation note for this statement:

Write the note you would include in your clinical record...

"I've been going to meetings, doing my steps, talking to my sponsor. I've got this now. I honestly don't think I need all this structure anymore. I'm past that phase."

CATEGORIES PRESENT: OverconfidencePremature mastery

Identify the specific keywords and phrases that are clinically significant:

e.g., 'only,' 'a couple,' 'everyone was drinking,' 'just didn't want to be weird'

What clinical information do these keywords reveal?

What do these word choices tell you about the client's stage, denial, or risk?

Write a clinical documentation note for this statement:

Write the note you would include in your clinical record...

"If my wife wasn't constantly on my case, I wouldn't need to drink to relax. She creates all the stress in my life. You should be talking to her, not me."

CATEGORIES PRESENT: ExternalizationBlamingDeflection

Identify the specific keywords and phrases that are clinically significant:

e.g., 'only,' 'a couple,' 'everyone was drinking,' 'just didn't want to be weird'

What clinical information do these keywords reveal?

What do these word choices tell you about the client's stage, denial, or risk?

Write a clinical documentation note for this statement:

Write the note you would include in your clinical record...

"What's even the point? I've tried this before and it never works. I always end up back in the same place. I can't do this. It's too late for someone like me."

CATEGORIES PRESENT: HopelessnessAbsolutist thinkingFixed mindset

Identify the specific keywords and phrases that are clinically significant:

e.g., 'only,' 'a couple,' 'everyone was drinking,' 'just didn't want to be weird'

What clinical information do these keywords reveal?

What do these word choices tell you about the client's stage, denial, or risk?

Write a clinical documentation note for this statement:

Write the note you would include in your clinical record...

"I don't know, I just feel off. Something's not right but I can't explain it. I haven't been sleeping great. I skipped a couple meetings — I've just been busy with work. I'm fine though."

CATEGORIES PRESENT: Vague distressEarly relapse warningDismissal

Identify the specific keywords and phrases that are clinically significant:

e.g., 'only,' 'a couple,' 'everyone was drinking,' 'just didn't want to be weird'

What clinical information do these keywords reveal?

What do these word choices tell you about the client's stage, denial, or risk?

Write a clinical documentation note for this statement:

Write the note you would include in your clinical record...

Part 14 · Lab 2: Stages of Change Identifier

Stages of Change Identifier

Hearing Stage Positioning in Real Client Language

"I don't know why I'm here. My PO said I had to come. I don't have a drug problem — I had a bad weekend and got caught. It could have happened to anyone."

What stage of change is this client in? What specific words or phrases support your assessment?
Identify the stage and cite the evidence...

ANSWER KEY

Stage: Precontemplation

Key Indicators: Externalization, minimization, no personal ownership

Write a documentation note that captures both the stage assessment AND the evidence:
Document the stage with supporting clinical evidence...

"I know my drinking is a problem. My wife is threatening to leave. But I honestly don't know if I can imagine my life without alcohol. It's how I unwind, it's how I socialize — it's everything."

What stage of change is this client in? What specific words or phrases support your assessment?
Identify the stage and cite the evidence...

ANSWER KEY

Stage: Contemplation

Key Indicators: Acknowledgment + "but," weighing losses, emotional engagement

Write a documentation note that captures both the stage assessment AND the evidence:
Document the stage with supporting clinical evidence...

"I've decided I need to stop. I poured out everything in the house this weekend. I've been looking at IOP programs online. I want to start before I change my mind."

What stage of change is this client in? What specific words or phrases support your assessment? Identify the stage and cite the evidence...

ANSWER KEY

Stage: Preparation

Key Indicators: Decision language, concrete preparatory action, urgency

Write a documentation note that captures both the stage assessment AND the evidence:
Document the stage with supporting clinical evidence...

"I'm 47 days clean today. I go to three meetings a week and I call my sponsor every morning. I used my grounding technique when I had a craving at the gas station yesterday and it worked."

What stage of change is this client in? What specific words or phrases support your assessment? Identify the stage and cite the evidence...

ANSWER KEY

Stage: Action

Key Indicators: Present-tense recovery behavior, specific skill use, quantified progress

Write a documentation note that captures both the stage assessment AND the evidence:
Document the stage with supporting clinical evidence...

"Recovery is just part of who I am now. I had a craving last week but it didn't scare me — I knew what to do. I'm focusing on being a better mom and getting back into school."

What stage of change is this client in? What specific words or phrases support your assessment?
Identify the stage and cite the evidence...

ANSWER KEY

Stage: Maintenance

Key Indicators: Identity integration, craving management confidence, forward-looking goals

Write a documentation note that captures both the stage assessment AND the evidence:

Document the stage with supporting clinical evidence...

"I was doing great for six months but I've been thinking maybe I was overreacting. My friends drink and they're fine. Maybe I just needed a break and now I can handle it."

What stage of change is this client in? What specific words or phrases support your assessment?

Identify the stage and cite the evidence...

ANSWER KEY

Stage: Regression (Maintenance → Contemplation)

Key Indicators: Questioning severity, comparison to others, romanticization

Write a documentation note that captures both the stage assessment AND the evidence:

Document the stage with supporting clinical evidence...

Select three clients from your current caseload and practice identifying their stage of change with documented evidence.

Client 1 (use initials only)

Client initials and current stage of change

What specific language and behaviors support your stage assessment?

Cite specific quotes and observed behaviors...

Client 2 (use initials only)

Client initials and current stage of change

What specific language and behaviors support your stage assessment?

Cite specific quotes and observed behaviors...

Client 3 (use initials only)

Client initials and current stage of change

What specific language and behaviors support your stage assessment?

Cite specific quotes and observed behaviors...

Part 15 · Lab 3: Denial Pattern Decoder

Denial Pattern Decoder

Identifying & Documenting the Seven Forms of Denial

CLIENT STATEMENT

"I don't have a drinking problem. I can stop whenever I want."

Before looking at the example below — write YOUR documentation note for this statement:

Document this using the three-part structure: observation, quotation, interpretation...

EFFECTIVE DOCUMENTATION EXAMPLE

Client denied presence of alcohol use disorder, stating, "I can stop whenever I want — I just don't want to right now." This is inconsistent with reported history of 3 prior treatment episodes and recent DUI arrest.

CLIENT STATEMENT

"It was just a couple pills. I took them for my back — it's not like I'm out buying heroin on the street."

Before looking at the example below — write YOUR documentation note for this statement:

Document this using the three-part structure: observation, quotation, interpretation...

EFFECTIVE DOCUMENTATION EXAMPLE

Client minimized recent opioid use, describing it as "just a couple pills" for back pain and distinguishing his behavior from street drug use. Comparative minimization noted — client appears to anchor self-assessment against extreme presentations.

CLIENT STATEMENT

"You don't understand the pressure I'm under. Any surgeon would need something to take the edge off after a 14-hour shift."

Before looking at the example below — write YOUR documentation note for this statement:

Document this using the three-part structure: observation, quotation, interpretation...

EFFECTIVE DOCUMENTATION EXAMPLE

Client rationalized continued use by citing professional stress, stating, "Any surgeon would need something to take the edge off." This intellectualized defense, reinforced by professional identity, normalizes use as an occupational necessity rather than acknowledging its compulsive nature.

CLIENT STATEMENT

"I don't think my drinking is what we should be focusing on. The real issue is my anxiety — if you fix that, the drinking takes care of itself."

Before looking at the example below — write YOUR documentation note for this statement:

Document this using the three-part structure: observation, quotation, interpretation...

EFFECTIVE DOCUMENTATION EXAMPLE

Client deflected from substance use discussion to anxiety symptoms, positioning mental health treatment as a prerequisite for addressing drinking: "If you fix that, the drinking takes care of itself." This framing avoids accountability for substance use and may represent a barrier to integrated treatment engagement.

CLIENT STATEMENT

"If my ex would just leave me alone, I wouldn't need to drink. She calls, starts drama, and then I'm stressed out all night. What am I supposed to do?"

Before looking at the example below — write YOUR documentation note for this statement:

Document this using the three-part structure: observation, quotation, interpretation...

EFFECTIVE DOCUMENTATION EXAMPLE

Client attributed drinking episodes exclusively to contact from ex-partner, demonstrating externalized locus of control. Stated, "What am I supposed to do?" — framing substance use as an inevitable response to external stressors rather than a choice point.

CLIENT STATEMENT

"I've researched this extensively. I understand the dopamine pathways, the neuroadaptation cycle — all of it. Knowledge is the best prevention. I know what I'm dealing with."

Before looking at the example below — write YOUR documentation note for this statement:

Document this using the three-part structure: observation, quotation, interpretation...

EFFECTIVE DOCUMENTATION EXAMPLE

Client demonstrated extensive intellectual understanding of addiction neuroscience while maintaining analytical distance from personal emotional experience. When asked how he feels about his use, client returned to citing research. This pattern suggests intellectualized denial — knowledge serving as a substitute for, rather than complement to, emotional engagement with recovery.

CLIENT STATEMENT

"Are you calling me a liar? I told you I haven't used. I'm not going to sit here and be interrogated. Maybe I should find a different counselor who actually believes me."

Before looking at the example below — write YOUR documentation note for this statement:

Document this using the three-part structure: observation, quotation, interpretation...

EFFECTIVE DOCUMENTATION EXAMPLE

Client became visibly agitated when asked about discrepancy between self-report and positive screen results. Raised voice, crossed arms, and made statements threatening to leave treatment: "Maybe I should find a different counselor." The intensity of the defensive response is clinically notable. Clinician de-escalated using empathic reflection. Discrepancy will be addressed in subsequent session.

1. Compare your documentation attempts to the examples provided. What differences do you notice in specificity, use of direct quotes, and clinical interpretation?

Your reflection...

2. Which form of denial is most common on your current caseload? How do you currently document it, and how will you improve?

Your reflection...

3. Practice the three-part structure (observation + quotation + interpretation) for a client you saw this week. Write it here.

Your reflection...

4. What is the most challenging form of denial for you to address clinically? What makes it difficult, and how does that affect your documentation?

Your reflection...

Part 16 • Lab 4: Documentation Transformation Lab

Documentation Transformation Lab

Turning Weak Notes Into Clinical Gold

The Challenge

Below are six examples of poor clinical documentation — the kind of notes that satisfy billing requirements but fail treatment planning, continuity of care, and clinical accountability. Your task: rewrite each one as if it were your best work. Include specific behavioral observations, direct client quotes, clinical interpretations, and connections to treatment goals.

WEAK DOCUMENTATION

Client attended group. Participated appropriately. No concerns noted.

Your Task: Transform this note to capture what the client actually said, how they engaged, themes that emerged, and clinical observations.

Write your transformed documentation note:

Write a clinically rich, specific, defensible note that captures what you heard, saw, and assessed...

WEAK DOCUMENTATION

Client reports doing well. Denies use. No cravings reported. Will continue current treatment plan.

Your Task: Transform this note to include specific evidence of "doing well," behavioral observations, and connection to treatment goals.

Write your transformed documentation note:

Write a clinically rich, specific, defensible note that captures what you heard, saw, and assessed...

WEAK DOCUMENTATION

Client appeared upset today. Discussed relationship issues. Provided supportive counseling.

Your Task: Transform to capture the specific emotion, what triggered it, the client's exact words, clinical observations, and interventions used.

Write your transformed documentation note:

Write a clinically rich, specific, defensible note that captures what you heard, saw, and assessed...

WEAK DOCUMENTATION

Client missed last appointment. Reported being busy with work. Discussed importance of attendance.

Your Task: Transform to document the pattern (is this new?), explore what "busy" means clinically, and note your assessment of significance.

Write your transformed documentation note:

Write a clinically rich, specific, defensible note that captures what you heard, saw, and assessed...

WEAK DOCUMENTATION

Client is making progress in treatment. Seems motivated. Continue with current plan.

Your Task: Transform with specific behavioral evidence of progress, measurable indicators, client quotes demonstrating motivation, and specific treatment plan objectives being met.

Write your transformed documentation note:

Write a clinically rich, specific, defensible note that captures what you heard, saw, and assessed...

WEAK DOCUMENTATION

Client reports sleep problems. Discussed sleep hygiene tips.

Your Task: Transform with detailed sleep data (onset, maintenance, quality, environment), PAWS considerations, relapse risk implications, and specific interventions.

Write your transformed documentation note:

Write a clinically rich, specific, defensible note that captures what you heard, saw, and assessed...

Part 17 · Lab 5: PAWS Observation & Documentation

PAWS Observation & Documentation

Recognizing and Recording the Hidden Saboteur

Clinical Reminder

PAWS symptoms typically emerge 1-2 weeks after cessation, peak at 3-6 months, and can persist for 12-24 months. They characteristically wax and wane. Failing to identify PAWS leads to misdiagnosis, inappropriate medication, and client demoralization. Document PAWS symptoms with the same rigor as substance use data.

What it sounds like in session:

"I can't think straight," "I keep forgetting things," "I read the same page three times"

Documentation guidance:

Document specific cognitive deficits with examples: "Client reports inability to concentrate for more than 10 minutes, difficulty retaining session content, and word-finding difficulty — consistent with PAWS at X days post-cessation."

Identify a client on your caseload who may be experiencing this PAWS symptom. Write a documentation note:

Use client initials. Document the specific presentation, duration, severity, and connection to PAWS timeline...

What it sounds like in session:

"I cried over a commercial," "I screamed at my kid over nothing," "My moods change for no reason"

Documentation guidance:

Document the trigger, the emotional response, and the discrepancy between stimulus and reaction. Note frequency and pattern.

Identify a client on your caseload who may be experiencing this PAWS symptom. Write a documentation note:

Use client initials. Document the specific presentation, duration, severity, and connection to PAWS timeline...

What it sounds like in session:

"I don't feel anything," "I'm flat," "I can't feel happy about anything"

Documentation guidance:

Document the range of emotional experience (or absence thereof), duration, and impact on relationships and recovery motivation.

Identify a client on your caseload who may be experiencing this PAWS symptom. Write a documentation note:

Use client initials. Document the specific presentation, duration, severity, and connection to PAWS timeline...

What it sounds like in session:

"I can't fall asleep," "I wake up at 3 AM," "I have using dreams," "I sleep all day and still feel exhausted"

Documentation guidance:

Document with specificity: onset latency, wake frequency, dream content, perceived restfulness, and impact on daily functioning.

Identify a client on your caseload who may be experiencing this PAWS symptom. Write a documentation note:

Use client initials. Document the specific presentation, duration, severity, and connection to PAWS timeline...

What it sounds like in session:

"Small problems feel like emergencies," "I can't handle anything," "Everything feels like too much"

Documentation guidance:

Document the stimulus-response mismatch and note PAWS as contributing factor to differentiate from anxiety disorder.

Identify a client on your caseload who may be experiencing this PAWS symptom. Write a documentation note:

Use client initials. Document the specific presentation, duration, severity, and connection to PAWS timeline...

What it sounds like in session:

"My body hurts," "I'm exhausted," "I feel clumsy," "I don't feel right physically"

Documentation guidance:

Document specific physical complaints, rule out medical causes, and note temporal relationship to cessation.

Identify a client on your caseload who may be experiencing this PAWS symptom. Write a documentation note:

Use client initials. Document the specific presentation, duration, severity, and connection to PAWS timeline...

What it sounds like in session:

"I had a craving out of nowhere," "Nothing triggered it — I was just sitting there"

Documentation guidance:

Document as neurologically-based PAWS craving distinct from cue-triggered cravings. Note frequency and client's coping response.

Identify a client on your caseload who may be experiencing this PAWS symptom. Write a documentation note:

Use client initials. Document the specific presentation, duration, severity, and connection to PAWS timeline...

Part 18 • Lab 6: Relationship Dynamics Assessment

Relationship Dynamics Assessment

Listening for the Story Between the Lines

"My mom called my boss and said I had the flu when I was really hungover."

Clinical Focus: Who is enabling, what behavior are they enabling, and how does this affect recovery?

"My husband still keeps beer in the fridge. He says it's his right since he doesn't have a problem."

Clinical Focus: How does this environmental factor threaten recovery? What enabling dynamic is at play?

"I didn't go to the meeting because he seemed upset and I didn't want to leave him alone."

Clinical Focus: How is the client's recovery being subordinated to another person's emotional state?

"She doesn't like my sponsor so I stopped calling him."

Clinical Focus: What people-pleasing pattern is present? How does this undermine recovery supports?

"We had a huge fight about money. I left the house and just drove around for two hours — ended up near my old dealer's place."

Clinical Focus: Trace the conflict → emotion → behavior → proximity chain. What is the relapse risk pattern?

"Every time she brings up the past, I shut down. I can't talk about it without wanting to use."

Clinical Focus: What emotion is the client avoiding? How does relational conflict connect to relapse vulnerability?

"I've just been staying home. People annoy me lately. I don't feel like going anywhere."

Clinical Focus: Differentiate between healthy solitude and dangerous isolation. What clinical indicators are present?

"My phone hasn't rung in three days and I don't even care."

Clinical Focus: What does disengagement from social contact signal about the client's emotional and recovery state?

Part 19 • Lab 7: Home Environment Red Flags

Home Environment Red Flags

Clinical Interview Guide & Documentation Practice

Beyond 'Are You Safe at Home?'

Most clinicians ask one or two surface-level questions about home environment. This lab provides a comprehensive interview framework and teaches you to document home environment data with the clinical specificity it deserves. Each domain includes suggested questions and documentation examples.

Assessment Questions to Ask:

- Is your home substance-free? Are there substances, paraphernalia, or prescription medications in the home?
- Do you have a stable living situation? Any risk of housing instability?
- Do you have private space for recovery activities — phone calls, journaling, meditation?
- What does your neighborhood look like in terms of triggers and access to substances?

Using these questions, write a documentation note for a client on your caseload:

Document the home environment findings with clinical specificity...

Assessment Questions to Ask:

- Who lives in the home? What is your relationship with each person?
- Does anyone in the home currently use substances?
- Is anyone in the home unsupportive of or hostile toward your recovery?
- Are there children present? How is your recovery affecting your parenting?

Using these questions, write a documentation note for a client on your caseload:

Document the home environment findings with clinical specificity...

Assessment Questions to Ask:

- How would you describe the emotional climate of your home? Tense? Peaceful? Unpredictable?
- Do you feel safe expressing emotions at home?
- Has the emotional atmosphere changed since you entered recovery? How?
- Is there conflict in the home? How frequent, how intense, and about what?

Using these questions, write a documentation note for a client on your caseload:

Document the home environment findings with clinical specificity...

Assessment Questions to Ask:

- Walk me through a typical day at home — from waking to sleeping.
- Do you have a daily routine, or does each day look different?
- Are you eating regular meals? What does nutrition look like?
- What do you do in the evenings? What about weekends?

Using these questions, write a documentation note for a client on your caseload:

Document the home environment findings with clinical specificity...

Part 20 · Lab 8: Sleep Hygiene Clinical Interview

Sleep Hygiene Clinical Interview

Comprehensive Sleep Assessment & Documentation

Why Sleep Is Clinical Data

Sleep disturbance is one of the strongest predictors of relapse. Yet most clinical notes say only 'reports poor sleep.' Use this structured interview to assess and document sleep comprehensively — capturing onset, maintenance, quality, environment, hygiene, and relapse risk implications.

Assessment Questions:

- How long does it take you to fall asleep?
- What happens in your mind when you're trying to fall asleep?
- What do you do in the hour before bed?
- Is there a difference between weeknight and weekend sleep onset?

DOCUMENTATION EXAMPLE

Client reports sleep onset latency of approximately 90 minutes, characterized by racing anxious thoughts focused primarily on financial stressors. States, "My brain won't shut off — that's when I think about drinking the most." Uses smartphone in bed until exhaustion. No established pre-sleep routine.

Now practice: assess a client using these questions and write your documentation:

Document your client's sleep with clinical specificity...

Assessment Questions:

- Do you wake up during the night? How often?
- What wakes you? (Noise, nightmares, anxiety, physical discomfort)
- Can you fall back asleep? How long does it take?
- Do you have using dreams? How often and how do they affect you?

DOCUMENTATION EXAMPLE

Client reports waking 2-3x/night. Describes recurring using dreams (approximately 3x/week) that produce guilt and anxiety, preventing sleep resumption. States, "I wake up feeling like I actually used — the shame is real even though I know it was a dream." Estimated sleep efficiency: 50%.

Now practice: assess a client using these questions and write your documentation:

Document your client's sleep with clinical specificity...

Assessment Questions:

- Do you feel rested when you wake up?
- How does your sleep affect your daily functioning?
- Do you need naps? When and for how long?
- How does your current sleep compare to when you were actively using?

DOCUMENTATION EXAMPLE

Client reports sleeping 7 hours but waking unrefreshed, stating, "I feel like I didn't sleep at all." Requires daily afternoon nap (1-2 hours) to function, which disrupts evening routine and meeting attendance. Notes that sleep quality was "easier" during active use — a romanticization indicator that was addressed in session.

Now practice: assess a client using these questions and write your documentation:

Document your client's sleep with clinical specificity...

Assessment Questions:

- Describe your sleep environment (bed, room, noise, light, safety).
- What time do you typically go to bed and wake up? Is it consistent?
- Caffeine intake — how much and when is the last cup?
- Screen time before bed? Eating patterns in the evening?

DOCUMENTATION EXAMPLE

Client sleeps on a couch in shared living room of a sober house. Reports noise disruption from housemates and inability to control light/temperature. Consumes 4-5 cups of coffee daily (last at 6 PM). No consistent sleep/wake schedule (bed: 10 PM-2 AM; wake: 5 AM-10 AM). These modifiable sleep hygiene factors have been addressed with psychoeducation and a structured sleep plan.

Now practice: assess a client using these questions and write your documentation:

Document your client's sleep with clinical specificity...

Part 21 · Lab 9: Relapse Warning Sign Tracker

Relapse Warning Sign Tracker

Documenting the Process Before the Event

Prospective Documentation Saves Lives

Most relapse-related documentation is retrospective — written after the fact. This tool trains you to document warning signs prospectively, as they emerge, so that clinical intervention can occur before recurrence of use. Select a client you are concerned about and track warning sign phases.

Client initials, days in treatment, substance(s) of choice, current stage of change

What is the client's baseline presentation when stable?

Describe their typical engagement, affect, recovery behavior, and communication style when they are doing well...

Vague distress, mood shifts, decreased self-care

What internal changes have you observed or has the client reported?

Document with specificity — quotes, dates, behaviors, observations...

What specific language has the client used? (direct quotes)

Document with specificity — quotes, dates, behaviors, observations...

How does this compare to their baseline presentation?

Document with specificity — quotes, dates, behaviors, observations...

What clinical actions have you taken in response?

Document with specificity — quotes, dates, behaviors, observations...

Attendance changes, decreased engagement, recovery behavior decline

What specific behaviors have changed? (Be specific — attendance, participation, contact with supports)

Document with specificity — quotes, dates, behaviors, observations...

How has the client explained these changes? What language did they use?

Document with specificity — quotes, dates, behaviors, observations...

What is the gap between the client's report and your observation?

Document with specificity — quotes, dates, behaviors, observations...

How have you documented these behavioral shifts?

Document with specificity — quotes, dates, behaviors, observations...

Romanticization, questioning program, overconfidence

Has the client's attitude toward recovery, treatment, or meetings shifted?

Document with specificity — quotes, dates, behaviors, observations...

Have they questioned the severity of their problem or the need for continued care?

Document with specificity — quotes, dates, behaviors, observations...

Have you heard romanticization of past use or overconfidence language?

Document with specificity — quotes, dates, behaviors, observations...

How have you documented the attitudinal shift with specific evidence?

Document with specificity — quotes, dates, behaviors, observations...

Interpersonal conflict, emotional flooding, hopelessness

What external crises have emerged or intensified?

Document with specificity — quotes, dates, behaviors, observations...

How is the client managing emotional distress? What language are they using?

Document with specificity — quotes, dates, behaviors, observations...

Have you heard urgency, hopelessness, or "f-it" language?

Document with specificity — quotes, dates, behaviors, observations...

What is your clinical assessment of current relapse risk and what interventions have been implemented?

Document with specificity — quotes, dates, behaviors, observations...

1. Based on your tracking, what phase is this client currently in? What is the evidence?

Your clinical plan...

2. What specific clinical interventions have you implemented or will you implement?

Your clinical plan...

3. Write a comprehensive progress note that documents the warning sign trajectory across sessions — connecting the dots from Phase 1 through the current phase.

Your clinical plan...

4. How will you communicate your concerns to the treatment team while maintaining clinical objectivity?

Your clinical plan...

Part 22 · Lab 10: Before & After Documentation Practice

Before & After Documentation Practice

Comprehensive Rewrite Practice Using Everything You've Learned

Your Capstone Exercise

This final lab integrates every skill from this intensive. For each scenario, you'll see a poor documentation example followed by a comprehensive model note. Study the model, then write your own version of a similar clinical scenario from your actual caseload. This is where the training becomes practice.

POOR DOCUMENTATION

Client attended individual session. Is in contemplation stage. Shows some denial about the severity of his drinking. Discussed pros and cons. Will continue MI approach.

EFFECTIVE DOCUMENTATION

Client attended 50-minute individual session. Presentation consistent with contemplation stage of change — acknowledged that drinking "has gotten out of hand" and cited wife's threatened separation as a motivating concern, but followed with, "I just don't know if I'm an alcoholic — I think I could probably cut back on my own." This ambivalence was explored using decisional balance. Client identified three costs of continued use (marriage, health, work performance) and two perceived benefits (stress relief, social ease). Minimization was evident in language: described weekend binge episodes as "having a few extra." Clinician reflected discrepancy between reported consequences and minimized use pattern. Client paused and stated, "When you put it that way, maybe it is worse than I think." This spontaneous re-evaluation suggests openness to continued exploration. Plan: Continue MI approach with focus on developing discrepancy.

YOUR PRACTICE: Write a documentation note for a client on your caseload that captures their stage of change AND denial pattern with specific linguistic and behavioral evidence.

POOR DOCUMENTATION

Client reports poor sleep and difficulty concentrating. Seems frustrated. No use reported. Discussed coping skills.

EFFECTIVE DOCUMENTATION

Client presented at 62 days post-cessation of alcohol with escalating PAWS-related symptomatology. Reports sleep onset latency of approximately 2 hours with early morning waking (3-4 AM), resulting in estimated 3-4 hours of sleep per night for the past week. Cognitive complaints include word-finding difficulty, inability to concentrate at work ("I read the same email five times"), and short-term memory gaps. Client appeared visibly frustrated: "I thought sobriety was supposed to make me feel better — I feel worse than when I was drinking." This statement was addressed directly — psychoeducation on PAWS was reinforced. Client's frustration and the specific comparison to active use are clinically notable as potential romanticization precursors. Sleep hygiene assessment revealed caffeine intake through 6 PM, screen use in bed, and no consistent sleep/wake schedule. Intervention: Developed structured sleep plan. Increased session frequency to 2x/week. Relapse risk: Elevated due to sleep deprivation, cognitive impairment, and expressed disillusionment with sobriety.

YOUR PRACTICE: Write a comprehensive note for a client experiencing PAWS symptoms. Include sleep data, cognitive observations, your clinical interpretation, and the relapse risk implications.

POOR DOCUMENTATION

Client discussed problems with husband. Seems stressed about home situation. Provided supportive counseling and coping skills.

EFFECTIVE DOCUMENTATION

Client reported escalating conflict with husband over past two weeks, centered on husband's continued alcohol use in the home. Client states husband "doesn't see why he should change his life because I have a problem" and has refused to remove alcohol from shared living spaces. Client describes home atmosphere as "walking on eggshells" — reports hypervigilance around husband's drinking times (evenings after 6 PM) and withdrawal to bedroom to avoid both conflict and substance exposure. Client acknowledged this isolation is affecting recovery: "I'm hiding in my own house instead of going to meetings." Enabling pattern identified: husband minimizes client's SUD and maintains access to substances. Codependency indicator noted: client has not directly communicated needs regarding home environment, stating, "I don't want to cause problems." Intervention: Explored assertive communication strategies. Role-played conversation. Client identified fear of husband's anger as primary barrier. Discussed safety planning. Referral to family program initiated. Treatment plan updated to include home environment risk factor and couples session within next two weeks. Clinical assessment: Home environment represents significant and ongoing relapse risk factor.

YOUR PRACTICE: Write a detailed note about a client's relationship dynamics and home environment. Include specific relational patterns, environmental risk factors, and their impact on recovery.

1. Having completed this intensive, what are the three most important changes you will make to your clinical documentation practice starting this week?

Your commitment...

2. Which specific skill from this intensive will have the biggest impact on your clinical work? How will you practice it?

Your commitment...

3. What barriers have historically prevented you from writing clinically excellent notes? What strategies will you use to overcome them?

Your commitment...

4. Write a personal commitment statement about the clinician and documenter you are committed to becoming.

Your commitment...
